

NATIONWIDE  
*Arizona Air National Guard*

Active Guard/Reserve (AGR) Announcement

JOINT FORCES HEADQUARTERS/HRO

5636 East McDowell Road, Bldg M5710

Phoenix, Arizona 85008-3495

PHONE (602) 629-4832: DSN 853-4832

WEBSITE: [www.azguard.gov/hro](http://www.azguard.gov/hro)

ANNOUNCEMENT NUMBER:  
10-217A

OPENING DATE:  
1-Jul-2010

CLOSING DATE:  
3-Aug-2010

POSITION TITLE, SERIES, GRADE AND POSITION NUMBER:  
Logistics Management Officer, GS-0346-12, TC80205000, Major/O4 - Lt Col/O5

APPOINTMENT FACTOR:  
OFFICER ☒ ENLISTED ☐

AFSC:  
021A3

ASVAB:

LOCATION OF POSITION: 162nd Fighter Wing, Tucson, Arizona

**AREA OF CONSIDERATION:** This position is the Active Guard and Reserve Force and is **open to current members and those eligible for membership of the 162nd FW, Air National Guard.** Individual selected will receive an Active Duty Title 32 Tour with the Arizona Air National Guard. In order to be considered for this position applicants must meet minimum qualifications as outlined on the reverse of this announcement. **PCS funds are authorized.**

**NOTE:** Applicants must possess the military grade of O5/Lt Col, or O4/Major and be immediately eligible for promotion to O5/Lt Col.

**NOTE:** This position is subject to rotating or night shift work.

**INSTRUCTIONS FOR APPLYING:**

Applications must be submitted following the instructions on this announcement. Incomplete applications will not be processed. Written explanation is required for any missing documents. If member requires a waiver prior to interview, the waiver **MUST** be submitted and **APPROVED**. The following items are mandatory for all AGR announcements:

- NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position.
- AZ Form 34-1, Arizona AGR Application Supplement
- AZNG Form 335-1-R, Military Brief
- AZNG Forms 335-2-R, Knowledge, Skills and Ability Supplement
- SF 181, Ethnicity and Race Identification
- Current Report of Individual Personnel (RIP). RIP can be obtained from the servicing Military Personnel Flight (MPF). In lieu of a RIP, applicant may provide a printout from the Virtual MPF (vMPF). Select 'Record Review' and then 'Print/View All Pages'. Documents MUST show your ASVAB scores.
- Copy of current Fitness Test scores. Must be within 12 months.
- Copy of AF Form 422, Physical Profile Serial Report and AF Form 1042 (for flight status), Flight Physical. (Current within 12 months) This form can be obtained from your Wing Clinic.
- If applicable, Waiver for Exceptional Circumstances: i.e.; Within first 12 months of initial tour, within first 12 months of reassignment. This waiver **MUST** be approved by the Commander, the HRO and the TAG prior to selection packet leaving HRO. It must indicate why and how this will benefit the unit.
- If applicable, Waiver for Exceptional Circumstances for members not able to attain a 20 year AGR retirement prior to reaching age 60 for enlisted and MSD for officers, will be required if selected for AGR position. This must go through the HRO remote to the HRO to the TAG.

**APPLICATIONS MUST BE MAILED OR HAND CARRIED TO:** Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must arrive by close of business (1530 MST) on the closing date shown above. Applications postmarked on the closing date will be considered late and will not be accepted. The Human Resources Office will

not accept applications that are mailed at government expense or forwarded through an internal mail system. Faxed applications will not be accepted. **Electronic applications are only accepted for those employees who are mobilized. NO BINDERS OR BOUND DOCUMENTS PLEASE.**

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### **NATIONAL GUARD REQUIREMENTS:**

1. Must be in compliance with physical fitness, height, weight, and body fat measurement standards as listed in ANGI 10-248.
2. You must have completed a medical examination in accordance with AFI 48-123 within the 12 months preceding your entry into the AGR program. Women will be tested for pregnancy before entering the AGR program. HIV must be current within 6 months.
3. If required, we will initiate an investigation for a security clearance. Unfavorable results will be cause for your immediate separation.
4. Individuals selected for AGR tours who cannot obtain 20 years of Active Federal Service prior to reaching mandatory retirement, age 60 for enlisted personnel, or mandatory separation date for officers will require a waiver if selected for position. Waiver authority rests with the Human Resource Officer and the Adjutant General
5. You must meet eligibility requirements of AFM 36-2108 (Airman Classification) and AFI 36-2105 (Officer Classification), and ANGI 36-101 (The Active Guard/Reserve Program).
6. AGRs will not be reassigned during the first 12 months of their initial tour or within the first 12 months of reassignment, except in the event of an approved waiver from the Human Resource Officer and the Adjutant General prior to announcement closing date.

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**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (NGB Form 34-1) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

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**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or non-membership in an employee organization or any other non-merit factor.

**Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program**

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### **KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

**Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.**

1. Ability to lead, supervise and manage a large and diverse workforce.
2. Knowledge of maintenance operations and procedures.
3. Knowledge of management concepts for the effective and economical execution of mission objectives.
4. Knowledge and understanding of the Aircraft Maintenance Squadron (AMXS) organizational structure and mission as it relates to the Maintenance Group.
5. Ability to use multiple data sources, analysis information, and reports to accurately assess an organization's capabilities and effectiveness.
6. Ability to prepare budget estimates, financial plans, manpower and facility requirements.
7. Skilled in oral and written communications both up and down the chain of command.
8. Skilled in personnel management actions including but not limited to rewards, counseling, disciplinary and promotion actions.

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**SPECIALIZED EXPERIENCE:** Must have 36 months experience, education and/or training that provides a knowledge of such areas as supply, maintenance (air and ground), transportation, procurement, finance, budget, data automation and statistics or experience in developing, formulating and writing plans in areas such as logistics, disaster preparedness, or mobility.

**BRIEF JOB DESCRIPTION:** This position is located in an Arizona Air National Guard, 162nd Fighter Wing and serves as the Aircraft Maintenance Squadron Commander. The purpose of this position is to command a squadron IAW the responsibilities outlined in AFI 21-101 ANG SUP 1. The position will supervise, plan, schedule, and control the use of maintenance resources to meet the aircraft and equipment readiness requirements required to generate sorties to meet mission requirements. Through subordinate supervisors, directs and supervises aircraft modification, overhaul, and repair programs that affect highly complex military aircraft. Work requires the ability to integrate maintenance functions to plan, organize, and implement an Air Force maintenance program. Work requires knowledge of: maintenance management procedures, capabilities and limitations of avionics systems, theory of flight, principles of airframe construction, aircraft engines, and aircraft installed systems. Also, work requires knowledge of supply, transportation, and POL operational procedures as related to aircraft maintenance units. Plans, develops, and publishes aircraft maintenance policies and procedures within the framework established by higher echelons of command. Supervises and directs the preparation of budget estimates, financial plans, studies of the aircraft maintenance organization, manning requirements, facility requirements, mobility or contingency requirements and publications related to maintenance. Coordinates with other base supervisors and off-base organizations such as depot managers and NGB A-Staff to obtain resources required for mission accomplishment. Administers a personnel management program to assure personnel are highly qualified and motivated. Administers safety and security programs. Serves as a technical advisor to accident investigation boards and may be assigned as a member of an accident investigation board. Participates in engineering studies and analysis of proposed modifications related to aircraft, engines and

systems. Prepares for, and participates in, local and command inspections and exercises. May serve as a member of a team coping with natural disasters or civil emergencies.

**SELECTING OFFICIAL:** Col James Taylor DSN: 844-6102

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